

Human Resources Management Graduate Certificate

Tentative Course Schedule



COURSE	TIMELINE
Introduction to Human Resources Management	Weeks 1 - 4 (August – September)
Applications in HR #1 – Executive Weekend	Weekend (Week 4)
Workforce Planning & Talent Management <i>(HR Planning, Succession Planning, Performance Management)</i>	Weeks 5 - 8 (September – October)
Recruitment & Selection	Weeks 9 - 12 (October – November)
Learning & Development	Weeks 13 - 16 (November – December) Christmas Break (13 credits Fall)
Total Rewards <i>(Compensation & Benefits)</i>	Weeks 17 - 20 (January – February)
Applications in HR #2 – Executive Weekend	Week 20 – Weekend
Organizational Behaviour	Weeks 21 - 24 (February – March)
Labour & Employee Relations	Weeks 25 - 28 (March – April)
Occupational Health & Safety	Weeks 29 - 32 (April – May) (13 credits Winter)
Applications in HR #3 – Executive Weekend	Week 32 – Weekend
Accounting & Finance for Human Resources Management	Weeks 33 - 36 (May – June)
Employee Engagement	Weeks 37 - 40 (June – July)
Capstone Project	Weeks 41 - 44 (11 credits Spring/Summer) (July – Aug)
Applications in HR #4 – Executive Weekend	Week 45 – Weekend (September)